

ARCHDIOCESE OF MIAMI

Office of the Chancellor

BENEFITS FOR RELIGIOUS PRIESTS (prices quoted are per assigned priest)

STIPEND

Stipend for service is paid to the religious Order. The Order in turn provides the necessary financial assistance to its members to meet their needs. Usually this is by providing a local bank acct for the use of the members according to the practices of the religious Order. No W-2 is issued. The religious Order is to be paid via Paylocity. Call the HR Office for assistance for set up.

Stipend for priest assigned as Parochial Administrator or Pastor

Annual: \$33,337.50

Monthly: \$2,778.13

Stipend for priest assigned as Parochial Vicar Annual: \$29,662.50

Monthly: \$2,471.88

RETIREMENT

The religious priest is eligible for a **contribution toward the expenses of his eventual retirement** until the priest reaches the age of 70. The Order receives the contribution, and when the priest retires, is responsible for the retirement needs of its member.

Contribution toward retirement expenses is made to the religious Order Annual: \$4,050.00

Monthly: \$337.50

The religious priest is not eligible to participate in the 403(b) plan. He may not defer salary to the 403(b) account and is not eligible to receive the benefit of a match paid by the parish.

HEALTH AND OTHER INSURANCE

Health, dental, vision and life insurance are provided by the parish in the same manner as for all other **assigned** priests. This is billed to the parish by the Health Plan office.

Monthly: \$1,357.28

The priest may opt for the additional buy-up coverage at a cost of \$152/month (as of July 1, 2022). The buy-up is NOT paid by the parish. If the buy-up is desired, payment is the responsibility of the religious Order.

TRANSPORTATION

The salary stipend of the priest includes the cost of the priest providing a car, and covering the cost of car repairs, toll, gasoline, license tag, etc. for driving within the parish (approximately within a radius of 5 miles of the church). Generally, a religious priest would not own his car; however, it may be provided by the religious Order that is receiving the salary stipend of its member priest.

The Order is responsible for the provision of the car, its repairs, insurance, tolls, license tag and gasoline for driving within the parish (approximately within a radius of 5 miles of the church).



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Beyond the parish boundaries/radius of 5 miles from church the priest is eligible to receive mileage reimbursement at \$0.52/mile for duties assigned by the pastor. Mileage reimbursement request is submitted to the pastor and if approved is paid by the bookkeeper to the religious Order who is providing transportation to its member.

AUTO INSURANCE

The religious Order pays for the auto insurance at the \$100,000/\$300,000 minimum required level. Once paid the auto insurance invoice may be submitted for reimbursement to the religious Order as follows:

- If insurance is for 6 months, the Order pays \$400, the parish pays **up to** the next \$500, and any remaining coverage is paid by the Order.
- If insurance is for 12 months, the Order pays \$800, the parish pays **up to** the next \$1,000, and any remaining coverage is paid by the Order.

CONVOCATION, ANNUAL RETREAT, DAYS OF REFLECTION IN ADVENT, LENT

The cost of each of these activities for priests assigned to ministry within the ADOM, is provided by the parish.

MASS STIPENDS

Mass stipends are compensation for celebrating Mass. Mass stipends are paid according to ADOM policies based on the number of Masses celebrated, with a maximum of one per day and \$300/month. The Mass stipends are paid directly to the religious Order.

If the assigned priest celebrates Mass or the Sacrament of Reconciliation in a parish other than his assigned parish, to assist another parish, he should receive the standard Mass stipend as per policy, paid to his religious Order. No 1099 is needed.

MEDICARE AND SOCIAL SECURITY

The religious Order is solely responsible for the payment of Social Security and Medicare taxes. Nothing is withheld from the salary stipend to pay these taxes. The parish DOES NOT pay the employer portion of Medicare and Social Security taxes. That remains the responsibility of the religious Order.

IN RESIDENCE ONLY

A member of a religious Order when the member is NOT ASSIGNED in ministry to the parish by the ARCHBISHOP is not eligible for salary stipend, health and other insurance, transportation or auto insurance, convocation, retreat or days of reflection to be paid for by the parish.

If a priest member of a religious Order who is not assigned to the parish (but in residence) celebrates Mass within the parish, the Mass stipend is only \$10/Mass.

MEALS

The parish is responsible to provide to the religious Order priest in the same manner as for any other assigned priest as per the ADOM policy.