



CONFLICT OF INTEREST: GENERAL

POLICY

All employees, volunteers, board/ advisory council members of the Archdiocese of Miami, including its parishes, schools and entities, must avoid conflicts of interest between the interest of the Archdiocese of Miami, or any of its parishes, schools and entities, on one hand, and personal, professional and business interests on the other. This includes avoiding potential and actual conflicts of interest, as well as perceptions of conflicts of interest.

All employees, volunteers, board/ advisory council members of the Archdiocese of Miami, prior to hiring, election or appointment, shall make a full, written disclosure of interests, relationships and holdings that could potentially result in a conflict of interest. The written disclosure shall be kept on file and update it timely and appropriately throughout their employment or tenure within the Archdiocese of Miami.

PURPOSE

The purposes of this policy are to protect the integrity of the Archdiocese of Miami's decision-making process, to enable our constituencies to have confidence in our integrity, and to protect the integrity and reputations of volunteers, staff and board/advisory council members.

Initial: September, 2021

Current: September, 2021