



Office of Catholic Schools

PRINCIPAL NEWSLETTER

A MESSAGE FROM THE SUPERINTENDENT:

Dear Principals,

We are now in the final days of the 2021/22 school year. While I know this is a hectic time, I hope this is also a time of celebration for your school community. This has been a challenging year, and it is important that you celebrate the accomplishments of your school (including the successes of your own leadership). We are truly blessed by your leadership in the Archdiocese of Miami!

I suspect you have received a number of questions and concerns following the recent shooting in Uvalde, TX. I am aware that some groups of parents are offering to fund security guards and other services. If this is the case, I encourage you to contact me before moving forward. There are some potential legal and financial complexities to accepting money from parents for staffing and services.

Several principals have also asked about our policy regarding firearms in our schools (particularly in regards to police or security services). I have printed our policy below for your information.

This newsletter will continue on an every-other week basis throughout the summer. As always, feel free to contact the most appropriate member of the OCS if you have any questions.

Yours in Christ,

Jim Rigg, Ph.D.

Secretary of Education
Superintendent of Catholic Schools

Human Resources

- Employee Assistance Program Orientation.** As shared in our ADOM Health Plan Annual Enrollment materials, the Archdiocese of Miami has contracted the services of an Employee Assistance Program with **ComPsych**, the world's largest provider of EAPs; integrating behavioral health, wellness, work-life, crisis intervention and related services to assist employees during times of life's challenges. ComPsych has other arch/diocesan clients and has customized its services for us. Employees (and their family household members!) will be able to contact the EAP privately, on their own; they may be referred informally with HR joining them on an initial call; or they may be formally referred as part of a planned or corrective action. All counseling sessions are confidential.
ComPsych's representative assigned to our account will hold an orientation for HR persons/bookkeepers/business managers to provide you with information on the scope of resources as well as the process for accessing the benefit. Please **SAVE THE DATE** to attend one of the virtual sessions. Registration information will be sent closer to the event; however, you may cut and paste this Zoom link into your calendars:
 - **Tuesday, June 14, 10:00 to 11:00 a.m.:** <https://compsych.zoom.us/j/96619683512?pwd=OW95a3BBYk51MGZ0bm9ubnloRTkwUT09>
 - **Tuesday, June 14, 2:00 to 3:00 p.m.:** <https://compsych.zoom.us/j/92930250356?pwd=SmhYdGlwKzlgTGxwaFd3MzIxbFh0UT09>
- Job Fair!** The Archdiocese of Miami will be holding a job fair, hosted by **Mother of Our Redeemer Catholic School**, on **Thursday, June 16, 2022, from 10:00 a.m. to 2:00 p.m.** The date and venue were selected with the objective of recruiting teachers and other parish, school, and ADOM entity personnel. With the volatility of the labor market over the past two quarters, we anticipate last-minute hiring needs, as well as newly re-located job seekers. Please consider attending or sending a recruiter to meet and greet job seekers and promote your school as an employer of choice with a rewarding mission!
 - To reserve a table please contact Janet Milian at 305-762-1202 (jmilian@theadom.org)
- HR Orientation.** We hold periodic training sessions on our archdiocesan HR, Benefits and Payroll policies and procedures for those personnel new to the HR function. We welcome our seasoned HR folks as well, since we include updated material. We will contact new HR personnel with individual invitations; however, if you would like to attend as a refresher, please inform Jaime Tejeda (jtejeda@theadom.org).
 - The dates for the two-part series are **Thursday, June 23;** and **Wednesday, June 29, from 9:00 a.m. to 3:45 p.m.** Details will follow.
- Paylocity Day!** Please save the dates of **Thursday, July 21** and **Friday, July 22**, for our annual Paylocity Day. **Devin Vaché** and some of the Paylocity team will come to the Pastoral Center for two days of demonstrating tips and tricks on the system; presenting some new features, and meeting you personally! The times will be **10:00 a.m. to 3:00 p.m.** Details will follow.



Building Services

ATTENTION: please be aware that all ADOM entities that have an elevator must be in compliance with the following elevator regulation prior to December 31, 2023.

While it may appear that we have plenty of time to address this requirement, please note that there are over 80,000 elevators in the State of Florida, and if you wait too long to plan, budget, and implement the required work, you will likely find it difficult to find a contractor that can perform the required work prior to the deadline.

Specifically, the State of Florida has adopted a new safety code which requires that all elevators, no matter the age, be retrofitted to include a **DLM (door lock monitor) system** as outlined below:

OFFICIAL NOTICE OF CHANGE

Dear Elevator Licensee or Elevator Personnel,

The Bureau of Elevator Safety has adopted new ASME Elevator Safety Code A17.3-2015, Safety Code for Existing Elevators. Part of this new Safety Code includes Section 3.10 Operating Devices and Control Equipment, Requirement 3.10.12 System to Monitor and Prevent Automatic Operation of the Elevator with Faulty Door Contact Circuits. All conveyances licensed by the State of Florida Bureau of Elevator Safety must be in compliance of the above Code by December 31, 2023. The Bureau of Elevator Safety encourages all owners of conveyances licensed by the State of Florida to contact your Elevator Company to discuss what your conveyances will need in order to comply with this section of A17.3-2015.

Regards,

Bureau of Elevator Safety

****It is important that all ADOM entities set up a meeting with your elevator maintenance company as soon as possible as required to discuss how this requirement will affect your particular elevator, in order for you to plan accordingly. Attached is a TKElevator notice for your reference.**

Questions: Contact David Prada dprada@theadom.org

Online Summer Catechist Classes

Summer 2022 - Virtual Session

Registration: June 1 - June 10

Session: June 13 - July 22

http://www.adomvirtual.com/adult_learning.html

In-Person Summer Catechist Classes:

Immaculate Conception Parish School

June 13-17, 2022

8:15am – 12:30pm

Up to two courses may be completed during that week.

Registration link:

<https://forms.office.com/r/pVe6rFh2g3>

Blessed Trinity Parish School

June 13-16, 2022

7pm – 9:30pm

One course may be completed during that week.

Registration link:

<https://forms.office.com/r/hpv9wxnE12>

HOMETOWN HEROES

The **Florida Hometown Heroes Housing Program** makes homeownership more affordable by providing down payment and closing cost assistance to income-qualified, first-time homebuyers who are frontline community workers.

More than 50 professions may be eligible for this assistance, including teachers. We ask that you encourage teachers and instructional staff to visit <https://floridahousing.org/programs/homebuyer-overview-page/hometown-heroes> to view the eligibility categories and determine if they qualify.

Here's a press release with more information: <https://www.fldoe.org/newsroom/latest-news/icymi-governor-ron-desantis-announces-launch-of-florida-hometown-heroes-housing-program.stml>

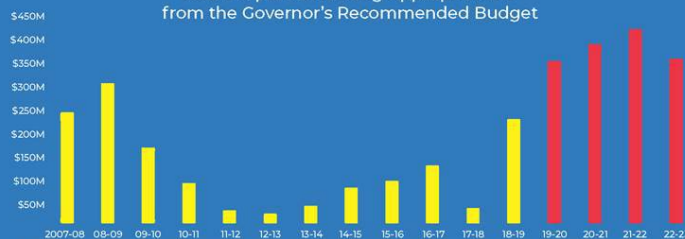


The Hometown Heroes program will provide down payment and closing cost assistance to more than 50 professions when buying their first home beginning June 1, including:

- ❑ Veterans, Active-Duty Military, and surviving spouses of deceased veterans*
 - ❑ Teachers
 - ❑ Sworn Law Enforcement Officers
 - ❑ Law Enforcement Officers taking part in the Recruitment Bonuses program*
 - ❑ Child Care Operators, and Daycare Instructors
 - ❑ Paramedics, EMTs, 911 Public Safety Operators, and Firefighters
 - ❑ Registered Nurses, LPNs, CNAs, Home Health Aides, and Health Care Practitioners
 - ❑ Correctional Officers and Correctional Probation Officers, Juvenile Detention Officers and Juvenile Probation Officers
- * does not have to be a first time home-buyer

Eligible homebuyers will be able to receive 5%, or up to \$25,000, of their mortgage loan amount, and can begin applying through their lenders on June 1.

Total Proposed Housing Appropriations from the Governor's Recommended Budget



Governor DeSantis has approved nearly \$363 million in affordable and workforce housing in this year's budget, including the \$100 million in the budget for the Hometown Heroes Housing Program — the largest funding in 15 years.



June 26 to 30, 2022

STU

IMPAC+

EMPOWERING YOUNG DISCIPLES
SUMMER CAMP

ONLY \$250
PER PERSON

APPLY NOW!



SCAN ME

LAST DAY TO REGISTER:
MAY 15, 2022

5-Day Residential Catholic Immersive
Experience for High Schoolers

The poster features several circular inset images: a priest at an altar, a group of young men holding various national flags, a group of young women in a classroom setting, and a young woman in a red robe standing next to a sign that reads "For I know the plans I have for you." (Jeremiah 29:11).

<https://docs.google.com/forms/d/e/1FAIpQLSejzGI5gb0t6cLOsVbY6ATIDTVYi26D7NIYfijdG2clXbjTkA/viewform>